# **VIJAY KUMAR BANDARU**

(Certified Scrum Trainer & Enterprise Agile Coach)





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#### **Professional Experience Summary:**

With over 25 years of comprehensive experience in software development, project management, and product development, I have adeptly maneuvered through various roles spanning Technology, Management, Delivery, Leadership, Training, and Coaching.

Over the past 11 years, my primary focus has centered on delivering outstanding training and coaching in Agile, Scrum, and cultivating high-performance Agile Teams.

Demonstrating a robust background in orchestrating end-to-end Agile transformations for large-scale organizations, I have honed the skill of driving impactful changes. Throughout the last 11 years, my unwavering commitment to excellence has translated into training over 20,000 professionals through both Public and Private workshops.

This track record underscores my commitment to delivering top-tier training experiences and driving positive organizational transformations.

As a certified Training from the Back of the Room (TBR) trainer, my approach to training is distinctive in that I eschew traditional PowerPoint presentations, opting instead for dynamic and engaging methodologies. By leveraging the principles of TBR, I ensure that learning is not a passive experience but an interactive and participatory journey.

#### **Key Statistics:**

**800+** Workshops

20000+ People Trained **7000+**Google Reviews

**4.9/5.0** Average Feedback

>90 Net Promoter Score

#### **Career Summary:**

While my career has been concentrated within four organizations, it has provided me with profound knowledge and extensive experience gained through diverse roles. This experience has been instrumental in developing a deep understanding of organizational cultures, leadership styles, strategies, and the growth patterns of both individuals and organizations.



#### **Recognitions Snapshot:**



### My Agile Community Engagement Summary:

I have participated in various national and international conferences in different roles as listed in the table below.

DATE	PLACE	CONFERENCE NAME	TOPIC DESCRIPTION	ROLE
08-Jul-22	Hyderabad, India	Regional Scrum Gathering	Facilitated the conference	Conference Chair
20-Jun-20	Hyderabad, India	Regional Scrum Gathering	Facilitated the conference	Conference Chair
25-Oct-18	London, England	Global Scrum Gatering International Conference		Participant
20-Oct-17	Dublin, Ireland	Global Scrum Gatering International Conference		Participant
02-Dec-17	Hyderabad, India	Business And Enterprise Agility Conference (BEACON)	Mastering in Scrum Master Role	Speaker
05-Jul-17	Singapore	Global Scrum Gatering International Conference	Conducted coaches Clinic	Facilitator
22-Apr-17	Hyderabad, India	Business Agility Roadshow	Agile and Srum Anti-patterns	Speaker
28-Jun-16	Bengaluru, India	Global Scrum Gatering International Conference	Conducted coaches Clinic	Facilitator
27-Jun-16	Bengaluru, India	Global Scrum Gatering International Conference	Creating Engineering Culture	Speaker
01-May-16	Hyderabad, India	Asia Agile Forum	Facilitatoed Speedboat Retrospective with 90 members	Facilitator
21-Nov-15	Hyderabad, India	Agile Day Conference	Scrum Master - The Tam Spirit Guardian	Speaker
08-Aug-15	Hyderabad, India	XP Conference	Nightmare to nightly builds	Speaker
10-Jul-15	Hyderabad, India	HYDSPIN Conference	Half day Release Planning Workshop	Facilitator
05-Jun-15	Bengaluru, India	Regional Scrum Gathering South Asia	Agile Quiz	Facilitator
05-Jun-15	Bengaluru, India	Regional Scrum Gathering South Asia	Lean Ops implementation Case Study	Speaker
28-Mar-15	Bengaluru, India	Agile India 2015 International Conference	Scrum Master - Experience Case study	Speaker
06-Dec-14	Hyderabad, India	HYDSPIN Conference	Lean Ops implementation Case Study	Speaker
22-Nov-14	Bengaluru, India	Lean India Summit	Lean & Kanban implementation fro Trenches	Speaker
11-Jul-14	Hyderabad, India	Regional Scrum Gathering	Large Scale Agile Tranasormation case stydue	Speaker

## My Training Demo Videos: (click the image to view the video)





#### **Additional Information:**

<u>Training Pictures</u> <u>Training Videos</u> <u>Personal Website</u> <u>Google Reviews</u>